



Camp Educator Position with School Garden Network

Job Title:	Camp Educator
Reports to:	SGN Camp Manager
Classification:	Seasonal, Non-exempt
Compensation:	\$25 per hour
Term:	This is a seasonal and temporary position

Position Summary

School Garden Network (SGN) is seeking an energetic, creative and compassionate individual to join our team for the 2025 Garden Camp. The ideal candidate will have experience teaching in a garden setting with elementary-aged children sometimes with different learning modalities, social and emotional needs and neurodivergence, thrive in an active work environment, and demonstrate a commitment to equity in access to nature. A love for working outdoors is essential. This role involves leading a group of 10-12 campers each week under the supervision of SGN's Camp Manager. The position requires working in a fast-paced environment, remaining on your feet all day in the summer heat, and lifting up to 50 pounds.

Camp Educator Responsibilities

- Participate in staff training sessions (3 days in the week of July 1st) and camp events (July 7-August 1, 2025).
- Plan and deliver a variety of daily activities for rising 1st to 6th graders, focusing on natural science, gardening, cooking, movement/games, nature hikes, leadership skills, and arts & crafts.
- Maintain excellent rapport and communication with campers daily.
- Communicate effectively with the camp host site's school garden staff.
- Prioritize collaboration and mutual respect to create a supportive and effective group environment.
- Demonstrate successful group management skills with a compassionate approach to conflict resolution
- Document lesson plans and camp activities, including personal reflections.
- Serve as a professional representative of School Garden Network.
- Willingness to follow organizational policies and procedures.

Requirements and Qualifications

- Must be at least 18 years old.
- Experience working with elementary-aged children in an outdoor setting is required.
- Experience working with children with different learning modalities, social and emotional needs and neurodivergence.
- Experience working outdoors fulltime in the heat of the summer.
- Preferred experience in summer camps, environmental education, outdoor education.
- Passion for garden-based education and alignment with SGN's mission.
- Strong organizational skills and ability to coordinate diverse participant groups.
- Familiarity with social-emotional learning and restorative practices.
- Enthusiasm for food and environmental education.
- Flexibility and adaptability to change.
- Excellent group communication skills
- Capacity to carry heavy materials (up to 50 lbs.).
- Ability to lead field trips over varied terrain in all weather conditions.
- Current driver's license and access to reliable transportation.
- Current First Aid and CPR certifications, or willing to obtain.
- Spanish language and cultural competency is advantageous.
- Strong communication skills (both written and oral).

How to Apply

Please send a resume, cover letter and 3 references to Summercamp@schoolgardens.org with "Camp Lead Educator" in the subject line.

Applications are open until the position is filled.

About School Garden Network

Based in Sonoma County, CA, School Garden Network is a 501c3 non-profit organization with a mission to grow healthy students, families, schools and communities through garden-based education. Learn more at schoolgardens.org/garden-camp

School Garden Network is an equal opportunity employer.